

MANAGEMENT POLICY

Nordpeis sp. z o.o. designs and manufactures fireplace surrounds, fireplace inserts, stoves and decorative accessories according to own designs or individual orders.

Our products comply with the quality requirements and are aesthetic, reliable and safe. In doing so, we make every effort to ensure safe and hygienic working conditions, and that our activities are in harmony with the natural environment.

In order to meet the challenges put before our Company, we commit to:

- meet the requirements of ISO 9001, ISO 14001, ISO 45001 internal requirements of the Company and for continuous improvement of the effectiveness of the Integrated Management System,
- provide high efficiency and low pollution products,
- ensure the stable quality of our products,
- comply with legal, normative and other requirements concerning the organization,
- manage the risk in a way that minimizes the impact of threats on quality, environment and occupational health and safety,
- obtaining the greatest satisfaction of interested parties and meeting their needs and expectations,
- minimizing and preventing:
 - injuries and health ailments,
 - a negative impact on the natural environment,
- continually improve cooperation with suppliers to ensure the quality of delivered products,
- ensuring consultation and participation of employees and their representatives in maintaining and improving the Integrated Management System,
- maintain a professional and integrated team of employees interested in the success of the Company and to systematically improve their qualifications and skills,
- the full commitment of management and employees of the Company for the joint implementation of this policy.

I declare that the constant supervision of compliance with the rules and procedures established by the Integrated Management System and the provision of adequate resources and means to implement this policy I consider to be one of my main goals.

Stian Varre
President of the board of Nordpeis Sp. z o.o.

A handwritten signature in blue ink, reading "Stian Varre".